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OF

## WESTERN AUSTRALIA

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### POLICE ACT, 1892-1978.

Police Department,  
Perth, 11th December, 1978.

PURSUANT to section 9 of the Police Act, 1892-1978 and the Interpretation Act, 1918-1975, I hereby—

- (a) revoke the Police Standing Orders, 1968 and all amendments thereto;
- (b) revoke the Police Regulations, 1968 and all amendments thereto; and
- (c) make the regulations set forth in the schedule hereunder, so that the revocation of the orders and regulations referred to in paragraph (a) and paragraph (b), respectively, and the regulations referred to in paragraph (c) have and take effect on and from the 1st day of January, 1979.

G. O. LEITCH,  
Commissioner of Police.

PURSUANT to section 9 of the Police Act, 1892-1978 and the Interpretation Act, 1918-1975 I approve of—

- (a) the revocation of the Police Standing Orders, 1968 and all amendments thereto;
- (b) the revocation of the Police Regulations, 1968 and all amendments thereto; and
- (c) the regulations set out in the schedule hereunder.

Dated this 11th day of December, 1978.

D. H. O'NEIL,  
Minister for Police.

## Schedule.

**REGULATIONS.**

## PART I.—PRELIMINARY.

101. These regulations may be cited as the Police Regulations, 1979.

102. These regulations are divided into Parts as follows—

- Part I.—Preliminary.
- Part II.—Constitution.
- Part III.—Organisation.
- Part IV.—Duties.
- Part V.—Appointment.
- Part VI.—General Rules Relating to Discipline.
- Part VII.—Record of Service.
- Part VIII.—Seniority, Examinations and Promotions.
- Part IX.—Dress and Equipment.
- Part X.—Criminal Investigation Branch.
- Part XI.—Leave.
- Part XII.—Removal on Transfer or Promotion.
- Part XIII.—Illness and Injury.
- Part XIV.—Retirement, Resignation, Removal or Death of a Member.
- Part XV.—Quarters.
- Part XVI.—General.

103. In these regulations, unless the contrary intention appears—  
“Aboriginal Aide” means a person appointed under section 38A of the Act;

“approved” means approved by the Commissioner;

“Assistant Commissioner” means a person holding or acting in the office of Assistant Commissioner of Police;

“cadet” means any person appointed under the provisions of section 7 (2) under the Act;

“Commissioned Officer” means a member appointed a Commissioned Officer pursuant to section 6 of the Act;

“Commissioner” means the person holding or acting in the office of Commissioner of Police under the Act;

“constable” means a member other than a commissioned officer or a non-commissioned officer;

“Department” means the department of the State known as the Police Department;

“member” includes any person holding office as a Commissioned Officer, non-commissioned officer or constable under the Act;

“metropolitan area” means the portion of the State within the Metropolitan Police Region created pursuant to subsection (2) of section 39 of the Act;

“officer” means a member other than a non-commissioned officer or a constable;

“Police Gazette” means the publication published pursuant to regulation 307;

“regulation” means one of these regulations;

“Schedule” means the schedule to these regulations;

“subregulation” means a subregulation of the regulation in which the term is used;

“the Act” means the Police Act, 1892;

“the Award” means—

- (a) in relation to a matter relating to members—the Police Award, 1965;
- (b) in relation to a matter relating to cadets—the Police Cadet Award

in force under the Industrial Arbitration Act, 1912 including any amendment to such an award and any award in substitution for such an award; the term also includes an industrial agreement registered under that Act;

“the Force” means the Police Force established under the Act.

#### PART II.—CONSTITUTION.

201. (1) The Force comprises ranks with authority in the following order—

- (a) Officers being—
  - (i) the Commissioner;
  - (ii) the Senior Assistant Commissioner;
  - (iii) Assistant Commissioners;
  - (iv) the Chief Superintendent;
  - (v) Superintendents;
  - (vi) Senior Inspectors;
  - (vii) Inspectors.
- (b) Non-Commissioned Officers being—
  - (i) Sergeants, First Class;
  - (ii) Sergeants, Second Class;
  - (iii) Sergeants, Third Class;
- (c) Other ranks being—
  - (i) Senior Constables;
  - (ii) Constables, First Class;
  - (iii) Constables; and
- (d) Aboriginal Aides.

#### PART III.—ORGANISATION.

301. (1) The functions, duties and responsibilities of a region, division, sub-division, section, branch or sub-branch shall be such as are determined by the Commissioner from time to time.

(2) The Commissioner may from time to time alter, vary or abolish any region, division, sub-division, section, branch or sub-branch and may alter or vary any of the functions, duties and responsibilities of a region, division, sub-division, section, branch or sub-branch.

302. For the purposes of the deployment and control of the Force the Commissioner may from time to time—

- (a) appoint the place or location of the principal police office or police station for a region, division or sub-division;
- (b) appoint the places or locations of police offices and police stations in a region, division or sub-division; and
- (c) apply a name or designation to a region, division, sub-division, police station and police office.

303. (1) Each Police Region shall be under an officer known as the Regional Officer who shall be the officer-in-charge of the region.

(2) The Regional Officer is responsible for the discipline of all members and cadets (including members and cadets transferred for duties in the Traffic Patrol under the provisions of the Road Traffic Act, 1974) stationed in the region.

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(3) Each police division shall be under the control of an officer who shall be known as the Divisional Officer.

(4) Each police sub-division shall be under the control of an officer, non-commissioned officer or constable, as the case may be, who shall be known as the officer-in-charge of the sub-division.

304. (1) Subject to this regulation, where—

- (a) an officer-in-charge of a region is absent from his region;
- (b) an officer-in-charge of a division is absent from his division;
- (c) an officer-in-charge of a sub-division is absent from his police station or police office,

the functions, duties and responsibilities of that officer-in-charge shall be assumed by the next senior member in the region, sub-division, police station or police office, as the case requires.

(2) Where all the officers of a region are absent from the region the functions, duties and responsibilities of the officer-in-charge of the region shall be assumed by the officer-in-charge of the headquarters police station.

(3) Where a Divisional Officer is absent from his Division the functions, duties and responsibilities of the Divisional Officer shall be assumed by the officer-in-charge of the region in which the Division is situated.

305. Notwithstanding anything in regulation 304, the Commissioner may appoint or direct any member to carry out the functions, duties and responsibilities of any officer-in-charge of a region, division, sub-division, section, branch or sub-branch during the absence of the officer-in-charge from the region, division, sub-division, section, branch or sub-branch and the member so appointed shall be the officer-in-charge of the region according to the terms of the appointment or direction.

306. Where two or more members are performing a particular duty with any unit the senior member present exercises command except where one of these members has been specially detailed for that particular duty in which case the member so specially detailed shall exercise command.

307. For the purposes of the better management and control of the Force and cadets and as a means of keeping the Force and cadets better informed on matters relating to the Force the Commissioner may from time to time cause an official gazette known as the *Police Gazette* to be published.

#### PART IV.—DUTIES.

401. Every member or cadet shall carry out such functions, duties and responsibilities as he is directed by or on behalf of the Commissioner.

402. Every member or cadet shall—

- (a) devote himself exclusively and zealously to the discharge of his duties during his hours of duty;
- (b) behave at all times with courtesy to the public and every member or cadet, and give prompt attention to all reasonable requirements of the public;
- (c) obey promptly all lawful instructions given by any member under whose control or supervision he is placed and, where necessary, act on his own initiative;

- (d) promptly and correctly carry out all duties appertaining to his office, or any other duty he is lawfully directed to perform; and
- (e) in due course and at proper times comply with, and give effect to, all enactments, regulations, rules, orders and administrative instructions made or issued for his guidance in the performance of his duties.

403. Every member or cadet shall take proper care of any fire-arms or ammunition in his care, possession or custody.

404. Except where he is otherwise directed, a member of the Uniformed Branch shall wear full uniform on duty and when attending court.

405. A member who is not in uniform shall have with him his certificate of identity, which he shall produce whenever requested to do so by a person in relation to whom he is about to exercise any power or duty as a member unless he has a reasonable cause to refuse to do so or unless it is not possible to do so.

406. (1) Every member and cadet shall acquaint himself with the information published in the *Police Gazette*.

(2) A member or cadet shall not—

- (a) divulge any information gained by him from the *Police Gazette* unless authorised to do so by the Commissioner;
- (b) permit or suffer any person who is not a member or cadet to read the *Police Gazette* or any portion thereof; or
- (c) permit or suffer any *Police Gazette* or portion thereof to come into the possession of a person who is not a member or cadet.

407. (1) In order to conduce co-ordination in the prevention and detection of offences throughout the State by all the members of the Force every member shall give consideration to the functions, duties and responsibilities of other members of the Force.

(2) Where an event or incident occurs or is likely to occur and more than one member is required to perform certain functions, duties or responsibilities in relation to that event or incident each member shall have regard to the proper completion of all the functions, duties and responsibilities required to be carried out in relation to that event or incident.

(3) Except where the event or incident comes within the functions, duties and responsibilities of a particular branch, division, section or squad and subject to any direction to the contrary given by a senior member, where the officer-in-charge of a police region, division, police station or police office, as the case may be, in whose region, division or within whose area an event or incident occurs or is likely to occur is of the opinion that the functions, duties and responsibilities required to be carried out in relation to that event or incident will not be carried out, are not being carried out or have not been carried out, he may give such lawful directions as he thinks are necessary for the performance of those functions, duties and responsibilities and every member concerned shall give effect to those directions.

(4) Where a member who receives a direction given pursuant to subregulation (3) disagrees with the direction he shall nevertheless carry out the direction but may report the matter to the Commissioner in the manner directed by the Commissioner.

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408. (1) A member shall salute—
- (a) the following persons where known to him—
    - (i) His Excellency the Governor;
    - (ii) Executive Council members;
    - (iii) Supreme Court Judges; and
  - (b) the Royal Colours when they are borne past him.
- (2) A commissioned officer shall salute a senior officer when reporting for, or being dismissed from, parade, or when making a report to him.
- (3) A sergeant or constable shall salute—
- (a) magistrates and justices of the peace met at their courts; and
  - (b) commissioned officers known to be such, whether in uniform or not.
- (4) Subregulations (1), (2) and (3) do not apply to a member present in a court or at a hearing of a complaint presided over by one of the persons mentioned in this regulation, or to a member on urgent duty which demands the whole of his attention.
- (5) Where a salute is received from a subordinate by—
- (a) a commissioned officer, the commissioned officer shall return the salute;
  - (b) a group of commissioned officers, the senior commissioned officer shall return the salute.
409. (1) To salute a person entitled to be saluted, a member shall—
- (a) where stationary when the person is passing, turn towards him and stand to attention;
  - (b) where walking past the person, turn the head slightly towards him; or
  - (c) where addressing him or appearing before him, halt two paces from him and stand to attention,
- and where wearing head-dress and able to use the right hand, raise the right hand smartly to the head-dress.
- (2) To salute the Royal Colours, a member shall turn towards the colours, stand to attention, and, where he is wearing head-dress and able to use the right hand, raise the right hand smartly to the head-dress.
- (3) Subregulations (1) and (2) do not apply to members marching as a group, as in that circumstance, each member shall salute by turning head and eyes to the right or left on the command, "Eyes right!" or "Eyes left!" by the member in charge of the group.
410. (1) A member or cadet shall stand to attention when addressed by a superior officer.
- (2) Where an officer visits a room or office occupied by subordinate members or cadets, the first member or cadet to see the officer shall call the members or cadets to attention and they shall cease work and remain at attention until the officer leaves or releases them.

## PART V.—APPOINTMENT.

501. (1) A person who is desirous of being appointed as a member or a cadet shall apply in his own handwriting to the Commissioner.

(2) An application made under subregulation (1) shall be—

- (a) on the approved form; and
- (b) accompanied by—
  - (i) evidence of the date of birth of the applicant;
  - (ii) testimonials of character from persons to whom the applicant is known; and
  - (iii) where the applicant has had previous service in a police force, the armed services or with a public authority, any certificate issued in respect of that previous service.

502. (1) Subject to these regulations, a person is not eligible for appointment unless—

- (a) he is a British subject;
- (b) he is of good character and repute;
- (c) his height and weight conform to the requirements of this regulation;
- (d) he passes a medical examination conducted by a legally qualified medical practitioner who certifies that he is physically fit and free from any constitutional, organic or other disability likely to render him unfit for duty as a member or cadet;
- (e) he is—
  - (i) in the case of an application for appointment as a member, not less than nineteen years of age and not more than thirty years of age;
  - (ii) in the case of an application for appointment as a cadet, not less than sixteen years of age and not more than eighteen years of age, and
- (f) he has—
  - (i) in the case of an application for appointment as a member, successfully completed at least Year 10 of school education in a school in Western Australia or has achieved an equivalent standard;
  - (ii) in the case of an application for appointment as a cadet, successfully completed at least Year 11 of school education in a school in Western Australia or has achieved an equivalent standard and has passed the entrance examination prescribed by regulation 503; and
- (g) if required to do so, he presents himself for personal interview by a Board of Selectors.

(2) A male person is not eligible for appointment as a member unless—

- (a) his height (without footwear) is not less than 175.50 centimetres; and
- (b) his weight and chest measurements are approximately in accordance with the following scale—

Height (cms)	Minimum Weight (Stripped) (kg)	Minimum Expiration (cms)	Minimum Inspiration (cms)
175.50	67.2	90.0	96.5
177.05	69.0	91.0	97.5
180.00	71.3	92.0	98.5
182.05	73.5	92.5	99.0
185.00	76.6	94.0	100.0

(3) A male person is not eligible for appointment as a police cadet unless his height (without footwear) weight and chest measurements are approximately in accordance with the following scale:—

	Height	Weight	Chest Minimum
16 years at least	172.83 cm	60.32 kgs	86.41 cm
17 years at least	174.09 cm	62.95 kgs	87.69 cm
18 years at least	175.37 cm	65.31 kgs	88.95 cm

(4) A female person is not eligible for appointment as a member or a police cadet unless her height (without footwear) is not less than 162.66 centimetres.

(5) Where the Commissioner is satisfied that a technical skill or qualification is necessary for the efficient working of the Force the Commissioner may direct that the maximum age limit prescribed by paragraph (e) of subregulation (1) and the provisions of subregulation (2) and subregulation (3) do not apply to or in relation to employment in the Force in a particular case or a particular class of cases.

503. The entrance examination to be passed by every person who desires to be considered for appointment to the Force shall consist of—

- (a) a group intelligence test of a standard approved by the Commissioner;
- (b) a written examination in English expression, covering both grammar and spelling; and
- (c) arithmetic.

504. The Commissioner may appoint a Board of Selectors, referred to in Regulation 502, comprising a Chairman and two other members, all of whom shall be commissioned officers.

505. Where a member possesses any information about any applicant that should be brought to the attention of the Commissioner, the member shall immediately communicate that information to his officer-in-charge for forwarding to the Officer-in-Charge, Recruiting.

#### PART VI.—GENERAL RULES RELATING TO DISCIPLINE.

601. (1) A member or cadet shall not act in a disorderly manner, or any manner prejudicial to discipline of the Force.

(2) A member or a cadet shall not act in a manner that is likely to bring discredit on the Force or in a manner that is unbecoming of a member of the Force or a cadet, as the case may be.

602. A member or cadet shall not—

- (a) be insubordinate in any way;
- (b) use oppressive or tyrannical conduct towards an inferior in rank;
- (c) use obscene, abusive or insulting language towards any other member or cadet;
- (d) wilfully or negligently make any false complaint or statement against a member or a cadet;
- (e) assault a member or a cadet;
- (f) withhold any complaint or report against a member or a cadet;
- (g) cause or attempt to cause disaffection amongst members or cadets.

603. A member or cadet shall not disobey a lawful order and shall not, without good and sufficient cause, fail to carry out a lawful order.

604. An officer-in-charge shall not remain absent from his region, division, sub-division, section, branch, sub-branch, police station or office as the case may be, unless definite and adequate arrangements have been made for carrying out the functions, duties and responsibilities attaching to his office during his absence.

605. (1) A member or cadet shall—

- (a) except for good or sufficient cause, promptly and diligently attend to and carry out anything which is his duty as a member or cadet;
- (b) perform and carry out any duty in a proper manner;
- (c) work his beat in accordance with orders;
- (d) when knowing where any offender is to be found, report the same and shall make due exertion for making him amenable to justice;
- (e) report any matter which it is his duty to report;
- (f) report anything which he knows concerning a criminal charge and shall disclose any evidence which he, or any person within his knowledge can give for or against any accused or defendant to a criminal charge.

(2) A member or cadet shall not—

- (a) sleep while on duty;
- (b) by carelessness or neglect permit a prisoner to escape;
- (c) omit to make any necessary entry in any official document or book;
- (d) neglect, or without good and sufficient cause omit to carry out any instruction of the District Medical Officer while absent from duty on account of sickness; or
- (e) if absent from duty on account of sickness or ill-health, do any act that will, or is likely to, retard his return to duty, or conduct himself in a manner that is likely to cause a delay in his return to duty.

606. A member or cadet shall not—

- (a) knowingly make or sign any false statement in any official document or book;
- (b) wilfully or negligently make any false, misleading or inaccurate statement;
- (c) without good and sufficient cause destroy or mutilate any official document or record or alter or erase any entry therein.

607. (1) A member or cadet shall not—

- (a) give any person any information relating to the Force or other information that has been furnished to him or obtained by him in the course of his duty as a member or cadet; or
- (b) disclose the contents of any official papers or documents that have been supplied to him in the course of his duties as a member or cadet or otherwise,

except in the course of his duty as a member or cadet.

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(2) A member or cadet shall not, except with the express permission of his officer-in-charge or the Commissioner—

- (a) publicly comment, either orally or in writing, on any administrative action, or upon the administration of the Force;
- (b) use for any purpose, other than for the discharge of his official duties as a member or cadet, information gained by him through his employment in the Force or as a cadet; or
- (c) communicate to the public, press or to any unauthorised person any matter connected with the Force.

(3) A member or cadet shall not—

- (a) make any anonymous communication to the Commissioner or any commissioned officer;
- (b) canvass the Commissioner or any Minister of the Crown or any officer of the Minister's Department with regard to any matter concerning the Force;
- (c) sign or circulate any petition or statement except through the proper channel of correspondence to the Commissioner or in accordance with the constitution of the Western Australian Police Union of Workers.

608. (1) A member or cadet shall not—

- (a) receive any bribe;
- (b) directly or indirectly solicit or receive any gratuity, present, reward, subscription or testimonial without the approval of the Commissioner;
- (c) place himself under pecuniary obligation to any person who is directly or indirectly interested in any premises licensed for sale of intoxicating liquor, or who holds a license concerning the granting or renewal of which the Police may have to report or give evidence;
- (d) improperly use his reputation or position as a member or as a cadet for his private advantage;
- (e) in his capacity as a member or as a cadet, sign, write or give, without the approval of the Commissioner, any testimonial of character or recommendation with the object of obtaining employment for any person or of supporting an application for the grant of a license of any kind;
- (f) without the approval of the Commissioner, support an application for the grant of a license of any kind;
- (g) unless duly authorised, create a liability or enter into any contract on behalf of the Crown or agree to alter the terms or conditions of any prescribed or duly approved form of contract to which the Crown is or will be party.

(2) A member or cadet shall account for and make prompt and true return of any money or property received by him in his official capacity.

(3) Where the Commissioner requires a member or cadet to account for any money or property whether received by him in his capacity as a member or cadet or not the member or cadet shall comply with that requirement within the time specified by the Commissioner.

609. A member or cadet shall not—

- (a) make any unlawful arrest; or
- (b) use any unnecessary force on any prisoner or other person with whom he may be brought into contact in the performance of his duty.

610. A member or cadet shall not feign or exaggerate any sickness or injury with a view to evading duty.

611. A member or cadet shall not without reasonable excuse be absent without leave from, or be late for, parade, court or any other duty.

612. A member or cadet shall not while on duty, or while off duty in uniform in a public place, be improperly dressed or be dirty or untidy in his person, clothing or appointments.

613. (1) A member or cadet shall not—

(a) wilfully or by carelessness cause any waste, loss or damage in respect of any article of clothing or appointment, or in respect of any book, document or other property issued to him, used by him or entrusted to his care; or

(b) without lawful authority use any property issued to him or used by him or entrusted to his care other than in the performance of his duty.

(2) A member or cadet shall promptly report any loss or damage, however caused, to any article supplied to him for the performance of his duties.

614. A member or cadet who at any time when on duty, or at any time when it is time for him to go on duty, is found to be under the influence of intoxicating liquor or any drug to such an extent as to affect or be likely to affect his speech, action or judgment, commits an offence against the discipline of the Force.

615. A member or cadet shall not without the consent of his superior officer—

(a) drink or receive from any person, any intoxicating liquor;

(b) request or attempt to persuade any person to supply him with intoxicating liquor,

while he is on duty.

616. A member or cadet shall not enter while on duty any premises licensed under the Liquor Act, 1970 or any other premises where intoxicating liquor is stored or distributed, when his presence there is not required in the performance of his duty.

617. (1) A member shall not while in uniform consume intoxicating liquor in a public place except with the prior approval of the Commissioner.

(2) A member does not commit an offence against subregulation (1) if he consumes intoxicating liquor at the Police Canteen.

618. A member or cadet shall not keep premises for the sale of intoxicating liquor either in his own or any other name or be directly or indirectly interested in the management or control of any such premises.

619. A member or cadet shall not—

(a) lend money to any superior or borrow money or accept presents from any inferior;

(b) induce any other member or cadet to become a security for a loan or debt;

(c) neglect to pay a lawful debt.

620. A member or cadet being an owner or directly or indirectly interested in or in any way taking part in the training or racing of a race horse or racing dog shall not act in a manner likely to bring discredit on the reputation of the Force or unbecoming to a member of the Force or cadet.

621. A member or cadet shall not carry on any trade, business or profession or accept any other remuneration for employment after having been ordered by the Commissioner to cease such trade, business, profession or employment.

622. A member or cadet shall not induce or attempt to induce any member of the Force or cadet to withhold his services, or commit a breach of discipline, or connive at or knowingly be an accessory to any offence against discipline of the Force.

623. Any member being an officer, non-commissioned officer or officer-in-charge of a police station shall report promptly any member or cadet who has committed an offence against discipline of the Force.

624. (1) Where an allegation is made that a member or cadet has committed an offence against the discipline of the Force the Chief Superintendent or the officer-in-charge of the region or branch in which the member or cadet is stationed shall cause an investigation to be made by an officer into the allegation.

(2) The officer charged with making an investigation pursuant to subregulation (1) shall on completing his investigation make his report to the officer by whom he was appointed to make the investigation.

(3) A charge relating to an offence against the discipline of the Force shall not be brought except by a member who is authorised by the Commissioner for that purpose, either generally or for the particular case.

625. Where proceedings are taken pursuant to section 23 of the Act—

- (a) the charge shall be in writing on a form in the form of the Defaulter's Sheet set out in the Schedule;
- (b) the officer-in-charge of the region or branch shall cause a copy of the Defaulter's Sheet containing the charge to be served on the member or cadet charged with the offence before he pleads to the charge;
- (c) the officer-in-charge of the region or branch in which the member or cadet is stationed shall take reasonable steps to secure the attendance at the hearing of all persons whose names and addresses have been supplied by the accused member or cadet as witnesses on his behalf.

626. (1) Where any proceeding, whether civil or criminal (not being a charge for an offence against the discipline of the Force) is brought against a member or cadet, the member or cadet shall, as soon as possible after the commencement of the proceedings, report the fact to the officer-in-charge of the region or the branch in which he is stationed.

(2) An officer-in-charge of a region or branch who receives a report pursuant to subregulation (1) shall immediately report the matter to the Commissioner.

## PART VII.—RECORD OF SERVICE.

701. In this Part—

“Officer-in-charge” means a member charged by the Commissioner with the duty of making entries in the personal files of members;

“personal file” means the record of service opened and maintained in relation to a member or cadet under this Part;

“staff officer” means a person authorised by the Commissioner to act as a staff officer.

702. (1) The Commissioner shall pursuant to these regulations cause a personal file to be opened and maintained in respect of every member or cadet on the appointment of that member or cadet.

(2) The personal file of a member or cadet shall be entered with such particulars in relation to the member or cadet as are required by the form of the file and shall contain the following particulars—

- (a) the marital status of the member or cadet and any alteration thereto;
- (b) every unfavourable report against the member or cadet ordered to be entered in the file by the Commissioner pursuant to these regulations;
- (c) full particulars from the Defaulter's Sheet of every charge of which the member or cadet has been convicted;
- (d) the penalty imposed in relation to every conviction;
- (e) full particulars of any conduct of the member or cadet that the Commissioner considers worthy of commendation;
- (f) particulars of every civil or military decoration or honour awarded to the member or cadet including police decorations and honours;
- (g) particulars of all transfers and promotions of the member or cadet; and
- (h) a record of all examinations passed by the member or cadet.

703. No entry shall be made in a personal file except by or at the direction of the Commissioner or a staff officer.

704. Where an unfavourable report is made with respect to a member or cadet, the Commissioner after considering the report may direct that the report be entered in the personal file of the member or cadet concerned and shall cause the report to be brought to the attention of the member or cadet concerned who shall enter on the report the fact that he has noted the report.

705. Where—

- (a) particulars of a conviction of an offence against the discipline of the Force has been entered in the personal file of a member or cadet;
- (b) five years have elapsed since the date of the entry of the conviction; and
- (c) the conduct of the member or cadet has been good during that period,

the Commissioner, on application by the member or cadet, may cause the sheet containing the particulars of the conviction to be removed from the personal file of the member or cadet.

706. Where an officer considers that a member or cadet has shown exceptional conduct, judgment or discretion in any matter or that he considers a member worthy of promotion because of exceptional merit and ability—

- (a) the officer shall report the full particulars through his Regional Officer to the Commissioner and attach to his report any files relating to the matter; and

- (b) the Commissioner may inquire into the merits of the matter, decide whether or not the conduct is worthy of commendatory entry and notify his decision to the Regional Officer of the Region in which the member or cadet is posted.

707. A member or cadet may upon written application to the Commissioner view his personal file.

708. No person other than the Commissioner, a person authorised by him for that purpose or the particular member or cadet concerned, or a staff officer acting in the course of his duties, is permitted to peruse or view a personal file.

#### PART VIII.—SENIORITY, EXAMINATIONS AND PROMOTIONS.

801. In this Part unless the contrary intention appears—

“Board of Examiners” means the Board of Examiners established pursuant to regulation 807;

“Promotions Appeal Board” means the Promotions Appeal Board established pursuant to regulation 821;

“Register” means the Register of Academic Results established pursuant to regulation 803;

“Selection Board” means a Promotions Selection Board established pursuant to regulation 814;

“Seniority List” means the General Seniority List established pursuant to regulation 804.

802. Nothing in these regulations affects—

- (a) the power conferred on the Governor or the Commissioner by sections 6 and 7 respectively of the Act; or  
(b) anything contained in the Award.

803. (1) The Commissioner shall cause a register known as the Register of Academic Results to be established and maintained.

(2) The Register of Academic Results shall contain the results obtained by all members who attend the Police Academy.

804. (1) The Commissioner shall cause a list known as the General Seniority List to be established and maintained.

(2) The General Seniority List shall contain particulars as to the seniority of all members in the Force in accordance with these regulations.

(3) Subject to these regulations, the General Seniority List as in force immediately prior to the date that these regulations take effect shall continue in force for the purposes of these regulations.

805. (1) The general seniority of the members of the Force is in the order set out in regulation 201.

(2) Subject to these regulations, the seniority of a member is determined by the rank held by him.

(3) Subject to these regulations where the rank of a member is the same as the rank of another member or other members the following provisions apply for the purpose of determining seniority as between them—

- (a) in the case of members whose rank is above the rank of constable, the member who is appointed first to that rank is senior, but if the date of the appointment of the members to that rank is the same, the member who was senior immediately prior to that date is senior;

- (b) in the case of members whose rank is that of constable, the member who took the oath of office pursuant to section 10 of the Act first is senior but—
- (i) if the members took that oath on the same date and attended the course at the Police Academy—the member who received the higher or highest rating as the case may be, is senior;
  - (ii) if the members took that oath on the same date, attend the course at the Police Academy and received the same rating at the course—the member who is older or oldest, as the case may be, is senior;
  - (iii) if the members took that oath on the same date but have not all attended the course at the Police Academy—the older or oldest as the case may be is senior.

806. (1) Where a member in the Criminal Investigation Branch obtains a rank in that Branch that is not in accordance with the seniority set out in relation to him in the General Seniority List, his seniority for the purposes of promotion outside that Branch is the seniority set out in relation to him in the General Seniority List.

(2) On transfer to the Criminal Investigation Branch as a detective the seniority of a member within the Branch shall commence from the date of the transfer, irrespective of his position in the General Seniority List.

(3) Where more than one detective is transferred to the Criminal Investigation Branch by transfer on the same date, their seniority in the Branch as between them is determined in accordance with their seniority on the General Seniority List.

807. (1) For the purposes of these regulations, there shall be a Board of Examiners.

(2) The Board of Examiners shall consist of three members appointed by the Commissioner.

(3) At least one of the members of the Board of Examiners shall, where practicable, be a member employed in the Police Training Branch established by the Commissioner.

(4) A member of the Board of Examiners holds office as such during the pleasure of the Commissioner.

808. (1) A member who has—

- (a) completed five years' service; and
- (b) passed the Qualifying Examination, is eligible for promotion to the rank of Constable First Class.

(2) A Constable First Class who has—

- (a) completed nine years' service; and
- (b) passed the Promotional Examination for appointment to Sergeant Third Class,

is eligible for promotion to the rank of Senior Constable.

(3) A Senior Constable is eligible for promotion to the rank of Sergeant Third Class.

(4) A Sergeant Third Class who has passed the Promotional Examination to the rank of Sergeant First Class is eligible for promotion to the rank of Sergeant Second Class.

(5) A Sergeant Second Class who has passed the Promotional Examination to the rank of Sergeant First Class is eligible for promotion to the rank of Sergeant First Class and promotion above that rank.

809. (1) The Qualifying Examination referred to in subregulation (1) of regulation 808 shall consist of the following subjects—

- (a) Mathematics;
- (b) English Expression and Communication; and
- (c) Social Studies of Western Australia.

(2) Subject to these regulations, a member is not eligible to sit for an examination in any subject of the Qualifying Examination referred to in subregulation (1) of this regulation unless he has completed at least twelve months' service with the Force.

810. (1) The Promotional Examination referred to in subregulation (2) of regulation 808 for appointment to Sergeant Third Class shall consist of the following subjects—

- (a) Statutes; and
- (b) Procedural Reporting.

(2) Subject to these regulations, a member is not eligible to sit for an examination in a subject of the Promotional Examination for appointment to Sergeant Third Class unless he has—

- (a) passed the Qualifying Examination referred to in subregulation (1) of regulation 809; and
- (b) completed at least five years' service in the Force.

811. (1) The Promotional Examination for appointment to Sergeant First Class referred to in subregulation (4) of regulation 808 shall consist of—

- (a) Statutes; and
- (b) Procedural Reporting.

(2) A member is not eligible to sit for an examination in a subject of the Promotional Examination for appointment to Sergeant First Class unless he has—

- (a) passed—
  - (i) the Qualifying Examination referred to in subregulation (1) of regulation 809; and
  - (ii) the Promotional Examination for appointment to Sergeant Third Class referred to in subregulation (1) of regulation 810; and
- (b) completed at least ten years' service with the Force.

812. The following provisions apply in relation to the examinations referred to in regulation 809, regulation 810 and regulation 811—

- (a) notice fixing the final date for the acceptance of applications to sit for the examinations shall be published in the *Police Gazette*;
- (b) a member is liable to pay the fee fixed in relation to each subject of the examination but is entitled to a refund of the fees so paid if he completes the course within the time prescribed by paragraph (d) or (e) of this regulation, as the case requires;
- (c) the pass mark for each examination is 60 per cent of the marks allotted to that subject;
- (d) a member is required to pass all subjects of an examination within three years from the date of his enrolment for the examination;
- (e) a member who fails to pass all the subjects of an examination within the time prescribed by paragraph (d) of this regulation may re-enroll for the examination but is required to pass all the subjects of the examination within three years of such re-enrolment;

- (f) where a member fails to pass all subjects of an examination within three years of his enrolment or re-enrolment for that examination any subject he has passed in that time is lost to him;
- (g) no exemption shall be granted in respect of any subject;
- (h) a member is not eligible to sit for an examination in any subject unless he has—
  - (i) enrolled for that subject; and
  - (ii) submitted the papers required by the course for the subject at the time and in the manner set out for the course and the papers so submitted have been accepted for correction by the body conducting the course;
- (i) a member may offer himself to be examined in all the subjects prescribed in relation to an examination in the same year or in separate years and without taking examinations for these subjects in any particular order;
- (j) notification of the results of all examinations referred to in these regulations shall be published in the *Police Gazette* and a member shall be regarded as having passed an examination only from the date of the publication of that notification.

813. (1) Where a vacancy occurs in an office having the rank of Sergeant Third Class, Sergeant Second Class, Sergeant First Class or Inspector, the Commissioner shall advertise the vacancy by notice in the *Police Gazette*.

(2) The notice referred to in subregulation (1) of this regulation shall fix the final date for the acceptance of applications in respect of the vacancy.

814. (1) Before the Commissioner makes a recommendation in respect of the filling of a vacancy for Sergeant Third Class, Second Class and First Class, and Inspector, the Commissioner shall refer all applications received by him to a Promotions Selection Board.

(2) A Promotions Selection Board shall consist of—

- (a) the member holding or acting in the office of Chief Superintendent, who shall be Chairman of the Board; and
- (b) two members appointed by the Commissioner holding a rank that is not less than the rank of the office to be filled by the promotion.

(3) A member of a Selection Board, other than the Chairman, holds office as such during the pleasure of the Commissioner.

(4) A Selection Board shall inquire into and make a recommendation to the Commissioner upon all applications submitted to it pursuant to subregulation (1) of this regulation.

815. (1) When making its recommendation in relation to any applications submitted to it, a Selection Board, while having due regard to seniority, shall make its recommendation on the basis of the relative efficiency of the applicants for the vacancy.

(2) In subregulation (1) of this regulation—

“efficiency” means—

- (a) diligence in the discharge of duty;
- (b) aptitude and special qualifications for the discharge of the duties of the office to be filled;
- (c) qualities of leadership;
- (d) medical fitness for the duties of the office to be filled; and
- (e) good conduct.

816. A Selection Board may direct an applicant for a vacancy to—

- (a) appear before it for examination concerning his suitability for promotion; and
  - (b) submit himself for examination by a legally qualified medical practitioner nominated by the Board,
- and the applicant shall give effect to such a direction.

817. A Selection Board shall not recommend an applicant for promotion if—

- (a) on being examined pursuant to paragraph (b) of regulation 816 he is not certified as being medically fit to carry out the duties of that office in any part of the State; or
- (b) he is not prepared to accept a transfer to any part of the State where his service may be required.

818. (1) As soon as possible after making its recommendation a Selection Board shall submit its recommendation to the Commissioner.

(2) Where more than one office of the same rank is to be filled a Selection Board shall submit in its recommendation, a list of the names of the members it recommends in respect of those vacancies arranged in the order of seniority of the members so recommended as determined in accordance with these regulations.

819. The Commissioner shall cause the recommendation of a Selection Board to be published in the *Police Gazette*.

820. (1) The Commissioner or any applicant for a vacancy who has not been recommended for promotion may appeal to the Promotions Appeal Board against the recommendation of a Selection Board.

(2) Notice of appeal shall be lodged with the Chairman of the Promotions Appeal Board not later than fourteen days after the publication of the recommendation in the *Police Gazette*.

(3) The Commissioner and any appellant is entitled to the reasons given by a Selection Board for non-selection.

(4) An appeal may be made on the ground of—

- (a) superior efficiency to that of a recommended member;
- (b) equal efficiency and greater seniority to that of a recommended member; or
- (c) superior efficiency and greater seniority to that of a recommended member.

(5) For the purpose of this regulation the term "efficiency" has the same meaning as is given to that term in regulation 815.

821. (1) For the purpose of these regulations there shall be a Promotions Appeal Board.

(2) Subject to these regulations the Promotions Appeal Board shall consist of—

- (a) the member holding or acting in the office of Senior Assistant Commissioner who shall be Chairman;
- (b) a member holding or acting in the office of Assistant Commissioner; and
- (c) twenty-one commissioned officers.

(3) The members referred to in paragraph (c) of subregulation (2) shall consist of—

- (a) seven officers holding the rank of Superintendent;
- (b) seven officers holding the rank of Senior Inspector; and
- (c) seven officers holding the rank of Inspector,

who shall be chosen in the following manner—

- (d) the names of all officers holding the rank referred to in paragraph (a) of this subregulation, other than officers of that rank stationed in Broome or Karratha, shall be written on separate pieces of paper of the same shape and size;
- (e) the papers containing the names shall be placed in a box;
- (f) a member shall draw the names of seven officers one after another from the box and enter them on a list but so that the list does not contain the name of more than one officer from the same region, unless that region is the Metropolitan Region.

(4) The same method of selection shall be carried out in relation to the selection of the members referred to in paragraphs (b) and (c) of subregulation (3).

(5) A quorum of the Promotions Appeal Board is constituted by—

- (a) the Chairman;
- (b) the member referred to in paragraph (b) of subregulation (2); and
- (c) twenty-one of the members referred to in paragraph (c) of subregulation (2).

(6) Where a member of the Promotions Appeal Board is unable to attend by reason of sickness or any other cause acceptable to the Chairman, the Promotions Appeal Board may adjourn for a period not exceeding one hour in order to allow another member to be chosen by ballot from among the officers stationed in the metropolitan area as a substitute for that member but so that—

- (a) the ballot is conducted in the manner referred to in subregulation (3); and
- (b) the constitution of the Board conforms to the provisions of this regulation.

822. (1) The Promotions Appeal Board shall make a full inquiry into the claims of the appellant and the merits of the member recommended.

(2) In the hearing and determination of an appeal against a recommendation of a Selection Board, the Promotions Appeal Board shall act according to equity, good conscience and the substantial merits of the case without regard to technicalities or legal forms and shall not be bound by any laws or rules of evidence but may inform its mind on the matter in such a way as it thinks just.

823. (1) The Promotions Appeal Board may dismiss or allow an appeal against the recommendation of a Selection Board.

(2) Where the Promotions Appeal Board allows an appeal in respect of a recommendation made in relation to more than one office of the same rank the name of the least senior member on the recommendation shall be deleted from the recommendation.

(3) Where the Promotions Appeal Board allows an appeal in respect of a recommendation made in relation to more than one office of the same rank it may—

- (a) determine that the seniority of the members named in the recommendation as varied by its decision remains the same in relation to each other as determined according to these regulations; or

(b) allocate a different seniority as between the members.

(4) Where the Promotions Appeal Board disallows an appeal the Chairman may advise the appellant of the division and also of the division of the votes cast.

824. The recommendation of a Selection Board, or, where the Promotions Appeal Board allows an appeal, the recommendation of a Selection Board as varied by the Appeal Board, shall be submitted to the Commissioner who shall—

(a) where the recommendation is in relation to a promotion to the rank of Inspector, submit the recommendation through the Minister to the Governor;

(b) where the recommendation is in relation to a promotion to a rank of a non-commissioned officer, submit the recommendation to the Minister,

and make his own submission in relation to the recommendation.

825. Subject to the Act, the Commissioner may specially promote a member to a higher rank by reason of the member's—

(a) exceptional ability or merit; or

(b) special qualifications for a particular position,

to a higher rank for the period during which he holds that position.

826. (1) A member or cadet who desires to undertake a course of study at a public educational institution in this State in his own time and intends to seek a refund of the enrolment, faculty or examination fee shall apply in writing to the Commissioner for his approval to undertake the course of study.

(2) Where the Commissioner approves of a course of study being undertaken by a member or cadet the member or cadet is, on passing each examination, entitled to the refund of the enrolment fees, faculty fees and examination fees paid by him in relation to that subject upon production of the receipt of the public educational institution as to the payment of those fees.

#### PART IX.—DRESS AND EQUIPMENT.

##### Division 1.—General Requirements.

901. (1) A member or cadet shall—

(a) be neat and clean in his clothing, appearance and person;

(b) if required to work in uniform, keep his uniform in good repair;

(c) not remain in uniform when off duty for a longer period than is necessary to travel to and from duty; and

(d) when wearing uniform, wear the approved cap or hat on all occasions when he is outside a building or outside a vehicle or while not seated in the Supreme or District Courts.

(2) Unless otherwise approved by the Commissioner, a male member or cadet shall—

(a) have the hair on his head well cut and trimmed, and not have hair on the sides of his face lower than the lobe of the ear; and

(b) have his face clean shaven with the exception of the upper lip and, where a moustache is worn, have it neat and trimmed and not have hair encroaching onto his face.

(3) A female member when in uniform—

(a) shall have her hair neatly styled or cut so that—

(i) it does not extend more than 3 cm below the collar;

- (ii) the bulk or length of hair does not interfere with the correct wearing of the uniform hat; and
  - (iii) the member's hair is off her face.
- (b) shall wear the uniform gloves on all ceremonial occasions;
  - (c) shall not wear jewellery other than an engagement and wedding ring or one ring of conservative nature, and where the member has pierced ears, small stud earrings or sleepers;
  - (d) shall not wear heavy makeup;
  - (e) shall keep her fingernails trimmed so that they do not extend more than 3 mm beyond the tip of the finger; and
  - (f) shall not wear nail polish unless it is clear or a shade of pink or red.
- (4) When two or more female members in summer uniform are performing duty together, all of them must either wear jackets or all of them must not wear jackets.

902. A member shall take proper care of all articles of uniform, equipment (including his certificate of identity) and documents and books which have been issued to him by the Department and shall, should he lose any of those items, report the fact immediately to his officer-in-charge.

903. (1) A member shall not transfer the certificate of identity issued to him to another member and shall not suffer or permit any person whether a member or not to use his certificate of identity.

(2) Where a member is transferred to or from the Criminal Investigation Branch or to or from any position where he is required to perform duty in plain clothes, he shall apply to the Commissioner's staff officer for a new certificate of identity and, on receipt of the new certificate of identity, he shall return the old certificate to the Commissioner's staff officer.

904. (1) A member to whom a firearm has been issued shall return the firearm to the officer in charge on the completion of the duties for which the firearm was required.

(2) On the issue and return of a firearm and ammunition, an officer in charge shall—

- (a) examine the firearm; and
- (b) record the issue and return of the firearm and shall record particulars of any ammunition expended.

(3) An officer in charge of any Police Station or Branch Headquarters where firearms are on issue, shall cause those firearms to be properly cleaned and oiled as their use demands, and in any event, shall cause the firearms to be properly cleaned and oiled during the months of May and November each year.

905. (1) Except where otherwise directed by the Commissioner, a member who is required to wear a uniform may wear a summer uniform between the 1st day of November each year and the 30th day of April in the following year.

(2) A member in summer uniform is not required to wear a tunic or jacket.

906. A sergeant or constable who wishes to be provided with an annual issue of uniform shall complete a Self Measurement Form in duplicate at a time to enable his officer in charge to forward them to reach the Regional Officer before the 1st day of May and the 1st day of November each year.

907. A sergeant or constable shall pay for alterations to his uniform clothing when alteration is necessary because of inaccurate measurements supplied on his Self Measurement Form.

908. Immediately upon receipt of notification of transfer or appointment to a position where a change of uniform is required, a sergeant or constable shall submit a requisition for uniform requirements at his new position.

909. A sergeant or constable shall not—

- (a) alter the current issue uniform clothing for use as private garments, or wear any current issue articles of uniform as a civilian garment;
- (b) wear a scarf other than a navy blue one when wearing a trenchcoat.

910. A member when required to wear a uniform shall wear the uniform prescribed by these regulations in relation to the rank he holds.

#### Division 2.—Male Members.

911. (1) An Officer when in uniform shall wear badges of rank on the epaulettes of his tunic or, if no tunic is worn, on the epaulettes of his shirt and, where a tunic is worn, gorget patches 9 centimetres by 3 centimetres on the upper edge of the step on each side of the collar.

(2) Non-commissioned officers, senior constables and first class constables when in uniform shall wear an insignia of rank on the right arm of the tunic or, when no tunic is worn, the shirt. Chevrons included in the insignia of rank shall be worn above the elbow, pointing towards the hand with the centre of the top chevron 18 centimetres from the seam of the sleeve head.

912. (1) Badges and insignias of rank for the various ranks in the Force shall be as follows:—

Commissioner—crossed batons in a laurel wreath surmounted by a crown, silvered metal. Gorget made of offset silver bullion thread in an oak-leaf pattern with a silver bullion thread button on a royal blue velvet background;

Senior Assistant Commissioner—crossed batons in a laurel wreath surmounted by a star, silvered metal. Gorget is to be identical with the one worn by the Commissioner;

Assistant Commissioner—crossed batons in a laurel wreath silvered metal. Gorget is to be identical with the one worn by the Commissioner;

Chief Superintendent—two stars surmounted by a crown, silvered metal. Gorget made of silvered pressed metal in an oak leaf pattern with a silvered metal button on a royal blue velvet background;

Superintendent—one star surmounted by a crown, silvered metal. Gorget is to be identical with the one worn by the Chief Superintendent;

Senior Inspector—one crown, silvered metal. Gorget made of chrome bar and button on a black velvet background;

Inspector—three stars, silvered metal. Gorget is to be identical with the one worn by a Senior Inspector;

Sergeant First Class—three broad chevrons with a crown which shall be placed centrally and 1.5 centimetres above an imaginary line joining the top of the wings of the top chevron;

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Sergeant Second Class—three broad chevrons;  
Sergeant Third Class—two broad chevrons separated by a narrow chevron;  
Senior Constable—two narrow chevrons;  
First Class Constable—one narrow chevron.

(2) Insignias of rank shall be worn by members appointed to the Water Police and, in addition, the Master Engineer shall wear, in a position midway between the shoulder and elbow on the left sleeve of his shirt or tunic, an insignia comprised of crossed anchors surmounted by a crown and other members shall wear, in a position midway between the shoulder and elbow of the left sleeve of their shirt or tunic, an insignia comprised of crossed anchors.

913. The cap badge on a uniform cap shall be centrally positioned with the base of the badge approximately 1.9 centimetres above the top of the cap peak.

914. (1) When in uniform and not wearing a tunic, officers shall have the phrase, "W.A. POLICE", embroidered in silver bullion thread on their epaulettes immediately below their badges of rank. The letters of the embroidery shall be in plain printing and one centimetre in height.

(2) When in uniform and wearing a tunic, sergeants and constables shall wear a service plate bearing the words "West Australian Police", on their right side collar and their registered number on the left side of the collar of the tunic in a horizontal position. The top of the plate and the top of the number to be level with the lower point of the collar step and in a central position between the inside and outside edges of the lapel.

(3) When in uniform and not wearing a tunic, sergeants and constables shall wear the service plate on their right epaulette and the registered number on their left epaulette.

915. Where the member making the purchase is stationed in an area where his purchase is required as part of the uniform and he intends to use it as part of the uniform, a sergeant or constable may purchase from the Police Store at his own expense during any one calendar year any of the following items—

- one pair of blue trousers;
- one blue cotton shirt;
- one pair of khaki trousers;
- one khaki shirt.

916. A member in receipt of a boot allowance shall provide and wear black leather boots or shoes with a blue uniform and brown leather boots or shoes with a khaki uniform.

917. (1) Members stationed north of the 26th parallel of latitude and at Shark Bay shall wear khaki uniform during the summer and winter.

(2) The Commissioner may approve the wearing of khaki summer, or summer and winter uniforms in areas south of the 26th parallel of latitude.

(3) A member who is not stationed north of the 26th parallel of latitude or at Shark Bay or in an area where the Commissioner has approved the wearing of khaki uniform shall wear blue uniform during the summer and winter.

## Division 3.—Female Members.

918. (1) An officer in uniform shall wear badges of rank on the epaulette of her jacket or, if no jacket is worn, on the epaulette of her frock and, where a jacket is worn, gorget patches 9 centimetres by 3 centimetres on the upper edge of the step on each side of the collar.

(2) Non-commissioned officers, senior constables and first class constables in uniform shall wear an insignia of rank on the right arm of the jacket or, when no jacket is worn, the frock. Chevrons included in the insignia of rank shall be worn above the elbow pointing towards the hand, with the centre of the top chevron 15 centimetres from the seam of the sleeve head.

919. (1) Badges and insignias of rank to be worn when in uniform shall have the same form for the various ranks as provided in subregulation (1) of regulation 912, but the gorgets for all officers shall be worn on a royal blue velvet background.

(2) Officers attending ceremonial functions in evening dress shall wear an approved medallion of rank and service on the left bodice of the dress.

920. The hat badge on a uniform hat shall be centrally positioned with the base of the badge approximately 5 millimetres above the join of the brim with the crown.

921. (1) When in uniform, members shall have the cloth badge in which is inscribed the phrase "W.A. POLICE", placed centrally on both sleeves 2.5 centimetres below the seam of the sleeve head on their outer garment.

(2) Sergeants and constables when in uniform shall wear their registered number—

(a) when wearing a jacket, on the left side of the collar of the jacket in a horizontal position with the top of the number level with the lower point of the collar step and in a central position between the inside and outside edges of the lapel; and

(b) when not wearing a jacket, on the left hand side of the yoke of the frock in a horizontal position with the centre of the bottom of the number 4 centimetres above the yoke peak.

922. A member in receipt of a boot allowance shall provide and wear shoes of a navy blue colour and of a style approved by the Commissioner.

## PART X.—CRIMINAL INVESTIGATION BRANCH.

1001. In this Part, unless the contrary intention appears—

"Branch" means the Criminal Investigation Branch of the Force;

"Detective" means a member appointed to the Branch.

1002. (1) A branch to be known as the Criminal Investigation Branch is hereby established.

(2) The Branch shall consist of members the general nature of whose duties relates to criminal investigation.

1003. Vacancies in the Branch shall be advertised in the *Police Gazette*.

1004. (1) A constable on being appointed to the Branch shall be employed therein in the first instance on probation for a period of 2 years.

(2) If while on probation a constable is found to be unsuitable for duty with the Branch, he may be transferred from the Branch.

1005. Subject to these regulations, and to any directions to the contrary, all detectives shall communicate with the officer-in-charge of the Branch.

1006. (1) A detective who is stationed at a place other than Perth which has a Regional Officer shall report to an officer at the office of the Regional Office at the hour appointed by the Regional Officer.

(2) Every report made by a detective pursuant to subregulation (1) shall include—

- (a) details relating to the duties of the detective which come to the notice of the detective;
- (b) details which require attention;
- (c) steps taken or intended to be taken in the particular cases assigned to the detective.

(3) A detective shall obey all instructions of an officer but where an order is not consistent with orders received from the Officer-in-Charge of the Branch, he shall notify the first-mentioned officer of the inconsistency and if the officer persists with his order the detective shall obey the order but immediately report the circumstances to the Officer-in-Charge of the Branch.

(4) Where the Officer-in-Charge of the Branch is notified of an order pursuant to subregulation (3) he shall report the matter to the Commissioner.

1007. A detective who is attached to a Station other than the headquarters station of a region shall—

- (a) notify the Officer-in-Charge of the Station as to—
  - (i) his times of arrival at and departure from duty; and
  - (ii) where expedient, his duties;
- (b) communicate with the Regional Officer when necessary or as directed; and
- (c) where he is the only detective at the Station, advise the Regional Officer of any anticipated absence by him from the Station.

#### PART XI.—LEAVE.

1101. A member or cadet is entitled to such annual leave as is prescribed by the Award.

1102. (1) For the purposes of compiling the annual leave roster showing the commencing and finishing date of annual leave prescribed by the Award every member shall not later than the 30th day of June of each year give notice to the Commissioner of the dates that he prefers to commence and finish his annual leave in the year immediately following.

(2) The notice referred to in subregulation (1) of this regulation shall—

- (a) in the case of an application by a member who is a commissioned officer or an officer-in-charge of a region be submitted to the office of the Commissioner;

- (b) in the case of an application by a member other than a member referred to in paragraph (a) of this subregulation be submitted to the member who is the officer-in-charge of that member.

1103. In his application for leave a member or cadet shall state an address at which he can be contacted during his leave.

1104. (1) Subject to these regulations, a member or cadet shall only take annual leave in accordance with the dates indicated in relation to him on the roster of annual leave applicable in that year unless the dates on the roster are altered.

(2) The Commissioner or the officer-in-charge concerned may alter the dates indicated on the roster of annual leave either in relation to a particular member, or cadet, or generally.

1105. Subject to the award, a member or cadet is not entitled to accumulate annual leave except with the written permission of the Commissioner.

1106. Where the Commissioner is of the opinion that special circumstances exist in a particular case he may grant a member or cadet additional annual leave with or without payment during that period.

1107. (1) In this regulation—

“distance rate” means the rate per kilometre applicable in the North West of the State that is prescribed by the Award as payment to an employee for the use by the employee of his vehicle for the performance of police duties;

“family” in relation to a member or cadet means the member or cadet, spouse and all dependant children attending school and to those dependant children living with the member who are unemployed;

“public transport” means any means of public transport approved of by the Commissioner;

“special area” means—

(a) any portion of the State that is—

(i) east of longitude 119° east; or

(ii) north of 26° of south latitude;

(b) Yalgoo, and any portion of the State on the Meekatharra Railway that is east of Yalgoo.

(2) The following travelling concessions apply to and in relation to a member or cadet stationed in a special area who for his annual leave travels to Perth or other place outside his sub-region which is approved of by the Commissioner—

(a) where public transport is used—free return passes to Perth or that other place on public transport for the member or cadet and his family;

(b) where a private vehicle is used—half the distance rate to that place so long as the amount so paid does not exceed the cost of free passes granted under paragraph (a) of this subregulation;

(c) where both public transport and a private vehicle are used—free return passes to that place in respect of the persons travelling by public transport and the distance rate to that place payable under paragraph (b) of this subregulation so long as the amount so paid does not exceed the cost of providing the persons travelling by private vehicle with a free return pass granted under paragraph (a) of this subregulation.

- (3) The travelling concession payable under subregulation (2)—
- (a) is payable only in respect of a member or cadet—
    - (i) who has completed twelve months' service in the special area; or
    - (ii) if the member or cadet has not completed twelve months' service in the special area before he proceeds on annual leave, he does so on his return from annual leave before he again takes annual leave;
  - (b) shall be repaid to the Department by the member or cadet if the member or cadet fails to complete twelve months' service in the special area unless the failure is due to causes beyond his control.

1108. A member who is on annual leave or long service leave is entitled to all allowances other than the district allowance normally received by him while he is on duty.

1109. In addition to any lump sum payment of a money equivalent prescribed under the Award a lump sum payment for the money equivalent of any long service leave entitlement and pro-rata long service leave shall be paid in respect of a married female member who resigns from the Force because of her pregnancy.

#### PART XII.—REMOVAL ON TRANSFER OR PROMOTION.

1201. The provisions of this Part, are in addition to and not in derogation of anything in the Award.

1202. (1) Subject to subregulation (2), where a member is appointed to a position, whether by transfer or promotion, necessitating a change of his residence he is allowed to take two days off duty—one day in respect of the packing and loading of his household goods and effects and one day in respect of their unpacking and unloading.

(2) A member is not allowed to take the leave granted under subregulation (1) on any day on which he is required to attend Court or to any other pressing duty.

1203. A member or cadet moving from one station or office to another for the purpose of taking up a position, whether by transfer or promotion, shall—

- (a) notify the Commissioner through the Regional Officer of the region from which he is moving of the—
  - (i) date that he intends to cease duty at the station or office from which he is moving;
  - (ii) date of his intended departure for the station to which he is appointed;
  - (ii) time and date that his quarters, whether supplied by the Government or not, are to be vacated by him; and
- (b) as soon as possible after his arrival at the region to which he is appointed notify the Commissioner through the Regional Officer of the region to which he is appointed of the—
  - (i) time and date of his arrival;
  - (ii) time and date that his quarters are occupied by him and indicating whether they are Government or private quarters; and
  - (iii) time and date that he intends to commence duty in relation to his appointment.

1204. (1) Subject to subregulation (2), a member or cadet who is moved from one position to another or is required by the Commissioner to vacate one house to occupy another—

- (a) in the public interest;
- (b) in the course of promotion or transfer; or
- (c) on account of illness due to causes over which he has no control,

shall be allowed—

- (d) such costs and allowances as are prescribed by the Award;
- (e) free transport by any means of transport approved of by the Commissioner for himself, his family and their household furniture, furnishings, domestic appliances, personal effects and one motor vehicle for which an allowance is not paid under paragraph (f) of this subregulation;
- (f) mileage allowance in accordance with the Award for his motor vehicle;
- (g) the costs of storage in a warehouse approved of by the Commissioner of any of the member's or cadet's furniture duplicated by furniture supplied by the Department in any quarters which the member or cadet is obliged to occupy but not the cost of insurance in relation thereto;
- (h) the costs of any insurance policy in respect of the transport of household furniture, furnishings, domestic appliances and personal effects and the stamp duty thereon; and
- (i) the property allowance payable in respect of an officer of the Public Service of the State in accordance with the Public Service Property Allowance Award, 1975.

(2) In relation to the allowances payable pursuant to subregulation (1)—

- (a) the maximum weight in respect of which the Department is liable in relation to the costs of the transport of the household furniture, furnishings, domestic appliances and personal effects of a single member or cadet is 2.5 tonnes;
- (b) as far as practicable the means of transport used for the transport of household furniture, furnishings, domestic appliances and personal effects shall be State owned;
- (c) where the value of the insurance policy referred to in paragraph (h) of this regulation exceeds \$4 000, the member or cadet shall pay the first \$1.50 for every \$100 by which the value of the policy exceeds \$4 000.

1205. Except with the approval of the Commissioner the allowances payable under regulation 1204 are not payable in respect of a member, or cadet who is moved—

- (a) at his own request; or
- (b) because of his own misconduct.

#### PART XIII.—ILLNESS AND INJURY.

1301. A member or cadet who becomes unfit for duty on the grounds of illness or injury shall as soon as possible cause his officer-in-charge to be notified of that fact, his illness or injury and his whereabouts.

1302. (1) An application for leave on the grounds of illness or injury shall be supported by a certificate of a District Medical Officer, or a legally qualified medical practitioner, or, where the nature of the illness consists of a dental condition, by a certificate of a registered dentist.

(2) The application and certificate shall be in the form of a form approved by the Commissioner.

(3) The Commissioner may grant to a member who is unfit for duty on the grounds of illness or injury, not being illness or injury due to his own fault, leave of absence for a period not exceeding a period of one hundred and sixty-eight days in any one calendar year.

(4) With the approval of the Minister, but subject to the terms and conditions imposed by the Minister, the Commissioner may grant leave of absence to a member who is unfit for duty on grounds of illness or injury, not being illness or injury due to his own fault, for such period as determined by the Minister.

(5) No leave of absence on the grounds of illness or injury shall be granted with pay unless the medical certificate, duly completed referred to in these regulations is produced.

1303. A member or cadet who comes to the Metropolitan Area from outside that area on the grounds of illness or injury in order to receive medical attention shall report his arrival and address, to the Staff Office and shall immediately before returning to the place to which he is appointed notify the Staff Office of that fact.

1304. (1) Subject to this regulation, a member who is absent from duty on grounds of illness or injury, not being illness or injury due to his own fault, is entitled to continue to receive any special allowances payable under the Award.

(2) The regional allowance prescribed by the Award ceases to be payable after the member and his family are absent from his region for a period exceeding six weeks.

1305. (1) Subject to this regulation, a member is entitled to receive free medical treatment of the kind normally provided by a general practitioner from the District Medical Officer at Perth, or Fremantle.

(2) Subject to this regulation, a member who is normally stationed outside a radius of 25 kilometres from the Police Headquarters or the Fremantle Police Station who receives any treatment of the kind normally provided by a general practitioner is entitled to claim from the Department in respect of the practitioner's charges.

(3) No payment will be made by the Department pursuant to subregulation (1) or subregulation (2) in respect of hospitalization, specialist treatment, x-ray or other services not normally provided by a general practitioner.

(4) Subject to subregulation (2) where a registered pharmaceutical chemist supplies any item on prescription for a member, the member is entitled to claim from the Department a refund of the charge.

(5) The Department shall pay medical and hospitalization charges due to illness or injury incurred in, or caused in the performance of his duty.

(6) Subject to subregulation (7), a member who is required to undergo any specialist treatment, x-ray or other services not normally provided by a general practitioner is entitled to claim from the Department in respect of the charges incurred for those services.

(7) No payment will be made by the Department to a member pursuant to subregulation (6) unless—

- (a) in the case of a member stationed within a radius of 25 kilometres of the Police Headquarters, Perth, or within a radius of the Police Station, Fremantle, the member has first consulted the District Medical Officer at Perth, or Fremantle; or
- (b) in the case of a member stationed outside the areas referred to in paragraph (a) of this subregulation, the member has obtained the prior consent of the District Medical Officer at Perth and the member has obtained prior approval from the Commissioner for the treatment.

1306. A member or cadet who is incapacitated by illness or injury due to his own fault or misconduct is liable to cessation of his pay during his absence from duty.

PART XIV.—RETIREMENT, RESIGNATION, REMOVAL OR DEATH OF A MEMBER.

1401. Subject to these regulations every member other than the Commissioner shall retire on attaining the age of sixty years.

1402. (1) Where the Commissioner is of the opinion that a members is not fit for further service, he may direct the member to submit himself to be examined by a medical board.

(2) The medical board referred to in subregulation (1) shall consist of three legally qualified medical practitioners nominated by the person who holds or acts in the office of Commissioner of Public Health under the Health Act, 1911.

(3) A member shall not fail to carry out a direction given pursuant to subregulation (1).

(4) Subject to the Act, where the medical board referred to in this regulation reports to the Commissioner that the member in question is unfit for further active service the Commissioner shall advise the member of the date he will cease duty.

1403. Where a member or cadet dies the widow of the member or cadet and such of the children of the member or cadet as are under the age of 18 years are entitled to the allowances prescribed by regulation 1204 for the conveyance of themselves and their furniture and effects to the Metropolitan area or to any part of the State approved of by the Commissioner.

1404. On the death of a member or cadet, the Minister may, on the recommendation of the Commissioner grant to the relatives of the member or cadet who were dependant on him at the date of his death the monetary equivalent, computed to the date of death, of—

- (a) annual leave accrued and owing to the member or cadet;
- (b) long service leave accrued and owing to the member or cadet;
- (c) pro rata leave for each completed month of service of the member or cadet in the current year.

PART XV.—QUARTERS.

1501. The provisions of this Part are in addition to and not in derogation to any provisions of the Award.

1502. (1) A member or cadet who occupies quarters provided by the State shall—

- (a) keep them clean and in good and serviceable order;
- (b) maintain the grounds in a reasonable condition free from accumulating rubbish and items which would detract from the appearance of the property;
- (c) observe Local Authority By-laws in regard to the property;
- (d) control weed growth and keep buildings and fences clear of grass;
- (e) as soon as possible report to the Regional Officer any required repairs to the building or its appurtenances, or the presence of white ants.

(2) A member or cadet occupying quarters is responsible for the cost of maintaining any chimneys in those quarters in a clean condition.

1503. (1) A member or cadet who occupies quarters shall not incur any expenditure on those quarters whether on his own behalf or on behalf of the Commissioner without the authority of the Commissioner.

(2) A member or cadet shall not construct or alter any building or structure on quarters occupied by him except with the authority of the Commissioner.

(3) Where the Commissioner approves of any construction or alteration of any building or structure on quarters by a member or cadet the cost thereof shall be borne by the member or cadet concerned but the property in the construction or alteration as the case may be, belongs to the State.

1504. (1) Any member authorised by the Commissioner in that behalf may after giving a member or cadet who occupies quarters reasonable notice enter the quarters occupied by the member or cadet at a reasonable hour for the purpose of inspecting the condition of those quarters, appurtenances and grounds.

(2) The Commissioner may by written notice require a member or cadet who occupies quarters to carry out such directions as are specified in the notice for the purpose of putting the quarters, appurtenances and grounds into a fit and proper condition.

(3) Where a member or cadet who has been served with a notice pursuant to subregulation (2) refuses to comply with the direction the Commissioner may direct—

(a) that the necessary action be taken to put the quarters, appurtenances and grounds in a fit and proper condition and may recover the costs thereof in any Court of competent jurisdiction; and

(b) that the member or cadet, his wife, children and other dependants vacate those quarters.

1505. (1) Except with the prior written permission of the Commissioner a member or cadet who occupies quarters provided by the State shall not allow any person other than the member's, or cadet's wife, children and other dependants to reside there permanently.

(2) Where a member or cadet occupying quarters provided by the State ceases to hold office, the quarters shall be vacated by the member, or cadet, his wife, children and other dependants, upon ceasing to hold such office.

1506. A member or cadet who is allocated quarters provided under the Government Employees Housing Act, 1964, shall notify the Commissioner as soon as practicable of the date that he first occupies those quarters and when he vacates the quarters of the date that he vacates them.

#### PART XVI.—GENERAL.

1601. A member or cadet who fails to comply with or who contravenes any of the provisions of these regulations commits an offence against the discipline of the Force.

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The Schedule.

POLICE DEPARTMENT.

DEFAULTER'S SHEET.

(Police Regulation No. 625.)

Member of the Force charged..... No.....  
 (Name and Rank.)  
 ..... Station.

Date and particulars of charge. (To be reported as fully and clearly as practicable).  
 .....  
 .....  
 .....

Officer preferring charge:.....  
 .....

.....  
 (To be signed by accused.)

Witnesses (full names). Name of reporting witness first.  
 .....  
 .....

Decision. ....  
 .....

By whom. ....  
 .....

Date..... Signed.....

Remarks. ....  
 .....  
 .....  
 .....  
 .....  
 .....  
 .....  
 .....

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## POLICE ACT, 1892-1978.

Police Department,  
Perth, 11th December, 1978.

PURSUANT to section 9 of the Police Act, 1892-1978, I hereby make the orders set forth in the schedule hereunder to have effect on and from the 1st day of January, 1979.

G. O. LEITCH,  
Commissioner of Police.

PURSUANT to section 9 of the Police Act, 1892-1978 I approve of the orders set forth in the schedule hereunder to have effect on and from the 1st day of January 1979.

Dated this 11th day of December, 1978.

D. H. O'NEIL,  
Minister for Police.

## POLICE UNIFORM ORDERS, 1979.

## Division 1.—General.

1. These orders may be cited as the Police Uniform Orders, 1979. Citation.
2. This order sets out the description of the arms, accoutrements and other necessaries to be furnished to members of the Police Force. Objects of this order.
3. The Department shall issue to—
 

<ol style="list-style-type: none"> <li>(a) every member other than an aboriginal aide—               <ol style="list-style-type: none"> <li>(i) a certificate of identity which shall carry the signature of the member and the Commissioner;</li> <li>(ii) copies of such statutes of Western Australia as are considered by the Commissioner to be necessary for use by the member;</li> <li>(iii) copies of the regulations and Police Procedures in force;</li> </ol> </li> <li>(b) an aboriginal aide, upon application being made by him, the material referred to in subparagraphs (ii) and (iii) of paragraph (a) of this order;</li> <li>(c) every member a pair of handcuffs and a notebook cover, and to every male member, a baton.</li> </ol>	Items other than uniforms.
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4. Subject to these orders, every member is entitled to be issued with a uniform that he is required to wear under the regulations according to his rank and according to the part of the State in which he is stationed. General.

## Division 2.—Male Members.

5. (1) On the appointment to the Force of a member who is not an aboriginal aide, the Department shall make an initial issue to him of—
 

<ul style="list-style-type: none"> <li>Trousers, serge, blue, pairs one;</li> <li>Trousers, Terylene, blue, pairs one;</li> <li>Tunic, serge, blue, one;</li> <li>Shirts, cotton, blue, five;</li> <li>Tie, woollen, black, clip on, two;</li> <li>Epaulettes, navy blue, pairs two;</li> <li>Socks, black, pairs five;</li> <li>Trenchcoat, serge, blue one;</li> <li>Mackintosh, blue, one;</li> <li>Badge, cap one;</li> </ul>	Issue on appointment.
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Badge, registered number, two;  
 Badges, West Australian Police, two;  
 Belt, leather, blue one;  
 Cap, white top, one;  
 Buttons, silvered metal, 8 large and 10 small;  
 Pouch, handcuff, blue, one;  
 Whistle, one.

(2) On the appointment to the Police Force of an aboriginal aide who is to be stationed in an area where the Commissioner has approved the wearing of khaki uniform during both summer and winter, the Department shall make an initial issue to him of—

Trousers, khaki, pairs four;  
 Shirts, khaki short sleeve, five;  
 Pullover, khaki, one;  
 Hat, khaki, fur felt, one;  
 Belt, leather, brown, one;  
 Socks, khaki, pairs five;  
 Epaulettes, navy blue, pairs one;  
 Mackintosh, blue, one;  
 Badge, cap, one;  
 Badge, registered number, one;  
 Badge, West Australian Police, one;  
 Buttons, silvered metal, 8 small.

(3) On the appointment to the Force of an aboriginal aide who is to be stationed in an area where the wearing of a khaki uniform for both summer and winter is not approved, the Department shall issue to him such items of uniform which are deemed to cover all necessary requirements for a minimum period of twelve months' service in the area.

(4) The initial issue made to a member is deemed to cover all necessary requirements for a minimum period of twelve months and such additional period which may occur between the expiration of the twelve months and the time of supply of the next uniform.

Issue on  
transfer.

6. (1) Where a Sergeant or Constable is transferred to a Station in an area where the Commissioner has approved the wearing of khaki uniform in both summer and winter and the member has not received articles of khaki uniform in the previous annual issue, the Department shall make an initial issue to him of—

Trousers, khaki, pairs four;  
 Shirts, khaki, five;  
 Pullover, khaki, one;  
 Hat, khaki fur felt, one;  
 Belt, leather, brown, one;  
 Pouch, handcuff, brown, one;  
 Socks, khaki, pairs five;  
 Chevrons and badges of rank as required;  
 Cap, khaki, one.

(2) Where a Sergeant or Constable is transferred from a station where he has been required to wear blue uniform both summer and winter to a Station where the Commissioner has approved the wearing of khaki uniform for the summer only, and the member has not received articles of khaki uniform in the previous annual issue, the Department shall make an initial issue to him of—

Trousers, khaki, pairs two;  
 Shirts, khaki, three;  
 Pullover, khaki, one;  
 Hat, khaki fur felt, one;

Belt, leather, brown, one;  
Pouch, handcuff, brown one;  
Socks, khaki, pairs five;  
Chevrons and badges of rank as required;  
Cap, khaki, one.

(3) Where a Sergeant or Constable is transferred from a Station where he has been required to wear khaki uniform in the summer and blue uniform in the winter to a Station where he is required to wear blue uniform both summer and winter, and the member has not received the uniform articles mentioned below in the previous annual issue, the Department shall make an initial issue to him of—

Trousers, terylene, blue, pairs one;  
Shirts, cotton, three;  
Socks, black, pairs three;  
Chevrons and badges of rank as required.

(4) Where a Sergeant or Constable is transferred from a Station where he has been required to wear khaki uniform both summer and winter to a Station where he is required to wear blue uniform both summer and winter, and the member has not received articles of blue uniform in the previous annual issue, the Department shall make an initial issue to him of—

Trousers, serge, blue, pairs one;  
Trousers, terylene, blue, pairs one;  
Tunic, serge, blue, one;  
Shirts, cotton, blue, five;  
Tie, woollen, black, clip on, one;  
Socks, black, pairs, three;  
Belt, leather, blue, one;  
Cap, white top, one;  
Pouch, handcuff, blue, one;  
Chevrons and badges of rank as required.

(5) Where a Sergeant or Constable is transferred from one Station to another and, because of the transfer, he is required to wear a different uniform for the whole or part of the year if—

- (a) he had received his previous annual issue within the previous 4 months; and
- (b) he received articles of the different uniform in the previous annual issue,

then the initial issue provided by suborder (1), (2), (3), or (4) of this order shall be reduced by the articles of the different uniform which he received in his previous annual issue.

(6) Where a Sergeant or Constable is transferred from one Station to another and, because of the transfer, he is required to wear a different uniform for the whole or part of the year and he has not received his previous annual issue within the previous 4 months, the Department shall issue to him the appropriate initial issue described in suborder (1), (2), (3), or (4) of this order and, in the case of transfers referred to in suborders (2) and (3) of this order, augment the issue with articles of the blue or khaki uniform respectively that would be required in an annual issue for a member at the new station.

7. (1) Where a Sergeant or Constable is appointed to the Road Traffic Patrol or the Accident Inquiry Section of the Road Traffic Authority and is engaged on motor cycle duties, the Department shall make an initial issue to him of—

Riding breeches, blue serge, pairs two;  
Coat, three-quarter length, black leather, one;  
Gloves, leather gauntlet type, pairs one;  
Helmet, safety, one;  
Leggings, black leather, pairs one.

Issues for  
other duties.

(2) Where a Sergeant or Constable is appointed to mounted duty, the Department shall make an initial issue to him of—

- Riding breeches, Bedford Cord, pairs one;
- Riding breeches, lightweight fawn, pairs one;
- Leggings, black leather concertina, pairs one;
- Spurs, pairs one;
- Helmet, white mounted, one.

(3) Where a Sergeant or Constable is appointed to the positions described in suborder (1) or (2) of this order and has not received his previous annual issue within the 4 months preceding the date of his transfer to those duties, the Department shall augment the initial issue with the other articles of uniform required to complete an annual issue for the position.

(4) Where a Sergeant or Constable is appointed to be a member of the Water Police, the Department shall issue to him—

- Tunic, double breasted, reefer type;
- Overalls, blue cloth, pairs two; and
- Chevrons and badges of rank and service as required,

but this issue shall not be considered a different uniform for the purpose of suborder (6) of order 6 of these orders or a change of uniform for the purposes of suborder (2) of order 8 of these orders.

(5) The Department shall issue—

- (a) to a member on mounted duty, one pair of blue cloth overalls;
- (b) to a member who is a vehicle examiner, two cotton dustcoats;
- (c) to a member attached to the Police Driver Training School, two cotton dustcoats or two pairs of overalls.

(6) Where a member has approval to ride a departmental motor cycle on duty and does so for only part of his time, the Department shall issue to the Station or Section to which the member is attached, to be retained there—

- Gloves, leather gauntlet type, pairs one;
- Helmet, safety, one.

(7) Where a Sergeant or Constable is transferred from a position where he has been required to wear riding breeches to a position where he is not required to wear riding breeches, unless he has been issued with the appropriate uniform trousers within the preceding twelve months, upon the written application of the member, the Department may issue to him free of charge, one pair of blue uniform trousers or two pairs of khaki trousers according to the uniform he is required to wear and such issue shall not be reckoned as an initial issue on transfer or a different uniform for the purpose of suborder (6) of order 6 of these orders or a change of uniform for the purpose of suborder (2) of order 8 of these orders.

Annual  
issue.

8. (1) An annual issue of uniform for Sergeants and Constables shall be—

- (a) for a member who is required to wear blue uniform for the whole year—
  - Trousers, blue serge, pairs one;
  - Trousers, blue Terylene, pairs one;
  - Tunic, blue serge, one;
  - Shirts, blue cotton, three;
  - Tie, black, woollen clip-on, two;
  - Socks, black, pairs five;
  - Chevrons and badges of rank as required;

- (b) for a member who is required to wear blue uniform in the winter and khaki uniform in the summer—  
 Trousers, khaki, pairs two;  
 Trousers, blue serge, pairs one;  
 Shirts, khaki, two;  
 Shirts, blue cotton, two;  
 Hats, khaki fur felt, one every second year;  
 Socks, two pairs black and three pairs khaki one year and three pairs black and two pairs khaki the following year; and  
 Chevrons and badges of rank as required;
- (c) for a member who is required to wear khaki uniform for the whole of the year—  
 Trousers, khaki, pairs four;  
 Shirts, khaki, five;  
 Hat, khaki, fur felt, one;  
 Socks, khaki, pairs five; and  
 Chevrons and badges of rank as required.
- (2) Sergeants and Constables attached to the Road Patrol or the Accident Inquiry Section of the Road Traffic Authority shall be issued with—  
 Riding breeches, blue serge in place of trousers blue serge or blue Terylene; or  
 Riding breeches, lightweight fawn, one pair in place of every two pairs of trousers, khaki, in each annual issue.
- (3) Sergeants and Constables appointed to mounted duty shall be issued with—  
 Riding breeches, Bedford Cord, in lieu of blue serge trousers; and  
 Riding breeches, lightweight fawn, one pair in place of one pair of blue Terylene trousers or two pairs of khaki trousers in each annual issue.
- (4) Sergeants and Constables attached to the Water Police shall be issued with a tunic, double-breasted, reefer type, in place of a tunic, blue serge, and in addition shall be issued with two pairs of blue cloth overalls with each annual issue.
- (5) The annual issue of uniform to Sergeants and Constables pursuant to suborder (1) of this order shall be made—  
 (a) where the member has not received a transfer or appointment which required a change of uniform, within a month of the anniversary date of his appointment to the Force; or  
 (b) where the member has received a transfer or appointment which required a change of uniform, within a month of the anniversary date of the issue of the last change of uniform.

#### Division 3.—Female Members.

9. (1) On the appointment to the Force of a member, the Department shall make an initial issue to her of— Issue on appointment.  
 Uniform frocks, summer, three;  
 Uniform frocks, winter, two;  
 Uniform jacket, one;  
 Overcoat, blue, one;  
 Hat, summer, one;  
 Hat, winter, one;  
 Handbag, navy blue, one;  
 Gloves, navy blue, kid, pairs one;  
 Pantyhose, navy blue, pairs ten;

Pantyhose, flesh colour, pairs ten;  
 Buttons, silvered metal, 6 large and 8 small;  
 Badge, registered number, two;  
 Badge, cap, one.

(2) The initial issue made to a member is deemed to cover all necessary requirements for a minimum period of twelve months and such additional period which may occur between the expiration of the twelve months and the time of supply of the next uniform.

Annual  
 issue.

10. An annual issue of uniform for Sergeants and Constables shall be—

Uniform frocks, summer, two;  
 Uniform frocks, winter, one;  
 Uniform jacket, one;  
 Pantyhose, navy blue, pairs ten;  
 Pantyhose, flesh colour, pairs ten.

#### Division 4.—Replacements.

Replacement  
 issue.

11. The Department shall replace the items mentioned hereunder only when unfit for further use and when condemned on inspection by an officer and returned by the member to the store for disposal—

Overcoat  
 Trenchcoat  
 Mackintosh  
 Badge, cap  
 Badge, registered number  
 Badge, West Australian Police  
 Baton  
 Handcuffs  
 Belt  
 Buttons  
 Cap or Hat  
 Pouch, handcuff  
 Notebook cover  
 Whistle  
 Coat, three quarter length leather  
 Gloves, leather gauntlet type  
 Gloves women's  
 Helmet, Safety  
 Leggings  
 Spurs  
 Helmet, white mounted  
 Pullover, khaki  
 Overalls (Except those issued to members of the Water Police)  
 Dustcoat, and  
 Handbag, women's.